

POSITION TITLE: SENIOR OFFICER – SUPPLY & DEMAND SIDE MANAGEMENT

Contract	
Project	UK Foreign Commonwealth Development Office (FCDO) Support to the Establishment of a Clean Cooking Unit (CCU) in the Ministry of Energy and Mineral Development (MEMD).
Expertise	
Category	Clean Cooking
Location	
Duty station	<i>Kampala</i>
Contract length	
Start date	<i>1st November, 2024.</i>
End date	<i>30th March, 2026</i>
Part-time/ full-time	<i>Full time</i>

INTRODUCTION

Globally, approximately 3 billion¹ people still cook with biomass of which 2.3 billion² people remain without access to clean cooking. The use of open fires and solid biomass fuels for cooking is one of the world's most pressing health and environmental challenges, costing the world more than US\$2.4 trillion in damage to the climate and local economies and contributing to 3.2 million premature deaths each year³. Promoting cooking energy related solutions is the mandate of the Ministry of Energy and Mineral Development (MEMD), which has for many years been developing and supporting the transition from traditional cooking fuels and solutions to advanced and modern alternatives.

Since 2018, the UK Government through the Foreign, Commonwealth and Development Office (FCDO) has been funding the Modern Energy Cooking Services (MECS), a research and innovation programme to accelerate the uptake of modern energy cooking services in developing countries including Uganda, contributing to the transition from biomass to genuinely clean cooking fuels⁴. Key programme activities include developing research around modern energy cooking services, funding pilots to scale-up new clean cooking technologies and business models in developing countries and conducting policy research to inform and influence countries and key stakeholders to adopt principles around MECS in their own strategies and planning.

Based on MEMD's experience as well as trends and policy recommendations from the different regional and global forums, it has been concluded that Uganda would strongly benefit from the establishment of a Clean Cooking Unit (CCU), as it has made clean cooking a national priority. The creation of the CCU will support the balance and interaction between policy (through creation of an enabling

¹ [Cooking with Electricity in Uganda: Barriers and Opportunities](#)

² [World Health Organisation \(WHO\)](#)

³ [Clean Cooking Alliance \(CCA\)](#)

⁴ [UK - Foreign, Commonwealth Development Office \(FCDO\)](#)

environment), supply side and the end users (demand side). The unit will comprise a small team within the Government of Uganda (GoU), MEMD with the sole mandate of setting and achieving ambitious clean cooking targets. The unit will benefit from government leadership and actions that can;

- i) Unlock public and private sector financing and investment,
- ii) Facilitate clean cooking transitions that are equitable and inclusive,
- iii) Enable markets to function for the private sector, and more.
- iv) Ensure clean cooking is funded and coordinated across multiple interrelated areas of impact.

In this regard therefore, the unit will empower government leaders to incorporate clean cooking as a critical piece of the country's climate and SDG agenda, leveraging its cross-sectoral nature as an asset rather than an inhibitor.

Key responsibilities: The unit will be responsible for the following key initiatives grouped under three main categories, namely: coordination; access and adoption; and investment. Through these initiatives, the unit will, among others, focus on:

1. Unlocking private sector capital and carbon finance to deliver on the country's ambitious clean energy and climate goals.
2. Enabling investment in clean cooking through partnerships and joint ventures.
3. Market development and strengthening of clean cooking sector (CCSe).
4. Support innovation and technology development in clean cooking.
5. Generating data and knowledge management in the CCSe.
6. Supporting behavioural change and mainstreaming gender issues into clean cooking activities and initiatives.
7. Promote advocacy and communication around clean cooking issues.
8. Developing capacity in conjunction with relevant industries to train the personnel needed to transport, refill, connect, install, manufacture, assemble, maintain, and repair new clean cooking technologies and fuels.
9. Put in place and enforce standards on clean cooking technologies, including safety and performance, and consider linking incentives/tax exemptions to meeting these standards.
10. Support the establishment of policy directives regarding all public institutions, such as schools, prisons, government facilities, and state-owned enterprises, using clean fuels in their meal preparations, incentivize private-owned institutions to switch to clean cooking fuels, and require all new commercial and residential.

This initiative is part of Uganda's broader strategy to promote sustainable energy solutions and reduce environmental impacts associated with traditional cooking methods. The CCU will serve as a focal point for advancing clean cooking technologies, fostering partnerships, and driving innovation in the sector.

The unit will increase institutional coordination, provide sector leadership, unlock private sector capital and carbon finance to deliver on the country's ambitious climate and clean energy goals. In addition, it will enable investment in clean cooking through public-private partnerships and joint ventures. By strengthening the market for clean cooking solutions, the unit aims to enhance the infrastructure and market dynamics necessary for widespread adoption.

The unit will also support innovation and technology development in clean cooking, encouraging the creation and dissemination of advanced clean cooking technologies and business models. It will generate data and manage knowledge within the clean cooking sector, collecting and analyzing information to inform policy, practice and investment. The unit will also support behavioral change and awareness, as well as mainstreaming gender issues into clean cooking activities, ensuring that gender considerations are integrated into all initiatives.

Advocacy and communication around clean cooking issues will be the other priority, aiming to raise awareness and foster public support for clean cooking adoption.

In light of these developments and this initiative, GoU through MEMD is partnering with FCDO and GGGI to establish and operationalize such a CCU within the Ministry under the “Support to the Establishment of the CCU in the MEMD” project in the period of July 2024 – March 2026.

ABOUT GGGI

Based in Seoul, The Global Green Growth Institute (GGGI) is an intergovernmental organization founded to support and promote a model of economic growth known as "green growth", which targets key aspects of economic performance such as poverty reduction, job creation, social inclusion, and environmental sustainability. GGGI works with countries around the world, building their capacity and working collaboratively on green growth policies that can impact the lives of millions. The organization partners with countries, multilateral institutions, government bodies, and private sector to help build economies that grow strongly and are more efficient and sustainable in the use of natural resources, less carbon intensive, and more resilient to climate change.

GGGI supports stakeholders through complementary and integrated workstreams – Green Growth Planning & Implementation and Knowledge Solutions – that deliver comprehensive products designed to assist in developing, financing, and mainstreaming green growth in national economic development plans.

GGGI was established in Uganda in 2016, and Uganda became a member in 2019. In 2022, GGGI with financing from the FCDO, supported the Ministry of Finance, Planning and Economic Development (MoFPED) to set up a Climate Finance Unit (CFU)⁵ aimed at accelerating access to climate finance and investment in the country. Significant improvement on Climate Finance coordination and acceleration is observed, hence the strategy of the MEMD to replicate this approach within their Ministry for the cookstove sector. Cookstove or clean cooking units/departments have also been successfully implemented in other countries like Sierra Leone, Ghana and Kenya for example.

PURPOSE OF THE ASSIGNMENT:

The Senior Officer Supply & Demand Side Management of the CCU will be responsible for ensuring the attainment of the set objectives of the CCU, driving forward Uganda's clean cooking agenda. This position is funded by the UK Foreign Commonwealth Development Office (FCDO) in Uganda through the Global Green Growth Institute.

⁵ The [Climate Finance Unit \(CFU\)](#) aims at leading Uganda's transformational change in access to climate finance, with a new, programmatic approach at country level, based on Uganda's national climate action plans and priorities and supported by coherent, programmatic finance from multilateral and bilateral partners as is also the aim of the COP 26 "Taskforce on Access to Climate Finance" (TACF or Taskforce) in which Uganda is one of the pioneer country trials.

Specific Objectives of the Assignment:

- Manage and oversee the implementation of supply-side strategies to increase availability and accessibility of clean cooking technologies and fuels across Uganda.
- Design and execute a robust supply chain strategy to ensure efficient distribution and logistics of clean cooking technologies and fuels, optimizing their reach to underserved communities.
- Support the Unit Head to foster partnerships with private sector entities to stimulate investment in clean cooking technologies and fuels, facilitating market growth and sustainability.
- Support the Unit Head to collaborate with stakeholders to identify and promote innovative clean cooking technologies, fostering advancements that improve efficiency, affordability, and user acceptance.
- Support the Unit Head to develop and implement programs aimed at increasing demand for clean cooking solutions through public awareness campaigns, behavior change initiatives, and integration of gender considerations.
- Collaborate with governmental, non-governmental, and international organizations to coordinate efforts and leverage resources for effective supply and demand-side management of clean cooking initiatives.
- Establish monitoring and evaluation frameworks to assess the impact of supply and demand-side interventions, ensuring alignment with national clean cooking goals and targets.
- Lead the development and delivery of training programs to build capacity among stakeholders, including manufacturers, distributors, retailers, and end-users, to support the adoption of clean cooking technologies.
- Support the Unit Head to provide technical expertise and data-driven insights to inform policy formulation related to clean cooking, advocating for supportive regulatory frameworks and incentives.
- Support in mobilizing funding from national and international sources to support supply and demand-side activities within the clean cooking sector.

ENGAGEMENT

- Contribute to establishing and maintaining open communication within the unit and across the Ministry, conduct regular team meetings and progress reports, and coordinate with other departments to integrate clean cooking initiatives into broader energy and environmental strategies.
- Actively engage with key stakeholders such as the Uganda National Alliance on Clean Cooking (UNACC), National Renewable Energy Platform (NREP), Uganda Renewable Energy and Energy Efficiency Alliance (UNREEEA), Centre for Research in Energy and Energy Conservation (CREEC), Energy Efficiency Association of Uganda (EEAU), and other relevant organizations.
- Cultivate partnerships to enhance supply chain efficiencies, stimulate consumer demand for clean cooking solutions, and foster innovation in the sector.
- Collaborate with international partners, development agencies, and private sector entities to secure funding and technical assistance for initiatives related to supply chain management and demand-side interventions in clean cooking.
- Coordinate with the GGGI and MEMD team and other departments (legal, HR, procurement, etc.) to ensure high-quality delivery and adherence to rules and regulations set by GoU/MEMD, GGGI and FCDO.

DELIVERY

- Assess and optimize the efficiency of supply chains for clean cooking technologies and fuels, ensuring timely delivery and quality standards are met.

- Support the training and skill development of stakeholders involved in supply and demand management of clean cooking solutions, including government officials, suppliers, and distributors.
- Lead engagement with stakeholders such as manufacturers, distributors, retailers, and consumer groups to strengthen supply chain resilience and market penetration of clean cooking technologies.
- Establish and manage partnerships with private sector entities, NGOs, and development agencies to expand market reach and stimulate consumer demand for clean cooking solutions.
- Contribute to the development of policies and regulations that promote clean cooking technologies and practices, advocating for incentives and support mechanisms to enhance market adoption.
- Support efforts to secure funding and investment for supply chain infrastructure, logistics, and market development initiatives related to clean cooking technologies.
- Coordinate with regulatory bodies and quality assurance agencies to ensure compliance with standards and regulations in the supply and distribution of clean cooking technologies.
- Analyze market trends, consumer behavior, and competition in the clean cooking sector to inform strategic decisions and initiatives aimed at optimizing supply and stimulating demand.
- Contribute to the development of strategic plans, performance reports, and budget proposals related to supply chain management and demand-side interventions for clean cooking initiatives.
- Collaborate with other units within MEMD and external stakeholders to align supply and demand side management strategies with broader clean energy and environmental goals.
- Perform any other duties as may be assigned to support the overall objectives of the CCU and MEMD, including liaison on core MEMD/Partner programmes/projects.

QUALIFICATIONS

- Master's Degree in Energy/Renewable/Forestry/Engineering/Physical Sciences, or related fields. A first-level university degree in these fields in combination with an additional 2 years of qualifying experience may be accepted in lieu of the advanced university degree.
- Additional qualification/ training in climate finance/ green finance/ greenhouse gas management is required.
- Minimum 7 years' experience and expertise in the field of Clean Cooking preferably in Uganda, demonstrated through successful implementation of donor funded or government funded projects relating to technology development, supply chain management, market development, or within the renewable energy sector, preferably in clean cooking technologies.
- Additional training in clean cooking technologies, supply chains, etc. is an added advantage
- Experience leading teams and managing complex portfolios, including negotiations for funding and partnerships to support clean cooking programs.
- Proven ability to develop and influence policies supporting clean cooking, engaging with government agencies and international bodies.
- Excellent written, verbal, and interpersonal skills.
- Ability to listen actively, be diplomatic, and share knowledge and information well.



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- Understanding of climate change mitigation strategies and emission reduction benefits accruing from low-carbon energy technologies.
 - Applicants must be aged 35-55.

FUNCTIONAL

- Proven strong network within Uganda within the required themes.
 - Proven experience working with Ugandan Government entities especially with those involved in this sector.
 - Good understanding of the local context and the relevant policy environment.
 - Detail-oriented striving for quality and consistency in all outputs and communications.
 - Output-oriented, demonstrating creativity, innovation and an entrepreneurial drive.
 - Highly organized and able to effectively and efficiently multi-task and prioritize.
 - Comfortable working both in a team and independently.
 - Good organizational and management understanding and demonstrated experience with successful mainstreaming of safeguards, gender, poverty reduction and social inclusion.
 - Demonstrated experience in implementing projects that are supported and/or executed by both international and local consultants.
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Applications must submit a cover letter, curriculum vitae, certificates and testimonials. Only successful and short-listed candidates will be contacted.